



# **POSITION DESCRIPTION**

Associate Pastor –  
Youth and Young Adults



## **MISSION**

Our purpose is to lead people to Jesus and disciple them so that they are equipped to do the same!

## **VISION**

We are family: We strive to be a large church that values family and reaches communities beyond our own.

## **CORE VALUES**

We are anchored by scripture and led by the Spirit.

God cares for every member of His family, and so do we.

There are no bounds to our willingness to share the gospel.

We equip people to live, lead and love, just as Jesus did.

We are not satisfied with ordinary; we think and act outside the box.

It is our joy to contribute to the Kingdom; why can't it be fun!



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| <b>POSITION TITLE:</b> | <b>ASSOCIATE PASTOR – YOUTH AND YOUNG ADULTS</b>   |
| LOADING:               | Full Time  |
| REPORTS TO:            | Senior Pastor  |
| DIRECT REPORTS:        | Youth Leaders (volunteers)<br>Young Adult Leaders (volunteers)   |
| BENEFITS:              | This is a paid position in accordance with CCVT Recommendations commensurate with education and experience |

### **DESIRABLE QUALIFICATIONS**

- Minimum of 3 years' experience in youth and/or young adult ministry
- Current CCVT accreditation; or working toward attainment
- Formal theological training preferred or willingness to undertake
- Current Working with Children Check and willingness to undergo National Police Check

### **ROLE RESPONSIBILITIES**

- Oversee the spiritual development and social activity for youth (12-18 years)
- Oversee the spiritual development and social activity for young adults (18-30 years)
- Platform ministry including oversight of the 6pm service and preaching
- Pastoral and mentoring oversight of youth and young adult ministries
- Working alongside the children's pastor in the areas of transition, strategy and reporting/safety systems
- Create and implement discipleship methods and systems for teaching and developing a relationship with God
- Provide a creative and compelling atmosphere of worship and relevant teaching that is engaging and transformational
- Partner with parents to establish strong communication for the application of the discipleship process at home
- Establish the youth and young adult ministry in alignment with the vision of York Street, providing continuity and consistency
- Maintain current Child Safe expectations and continue to work towards creating a culture of child safety

### **DESIRABLE PERSONAL ATTRIBUTES**

- A mature, growing Christian leader with good moral character (1 Timothy 3; Titus 1)
- Strong written, verbal, and interpersonal communication skills
- Relational intelligence
- Excellent organisational and administrative skills
- Track record of recruiting and building teams, including the development of young adult and adult ministry leaders
- A team player
- Self-motivated with a strong work ethic
- Ability to relate well with people of all ages
- Ability and willingness to learn
- Deep love of The Church